Manager of Systemic Advocacy

Competition closes December 21, 2026

The Yukon Child and Youth Advocate Office is seeking recruitment of a Manager of Systemic Advocacy. This is a full-time, permanent, in-person position. Preference will be given to candidates who belong to a Yukon First Nation or are of Canadian Indigenous ancestry.

Starting salary: $98, 461 plus 12% in lieu of pension. Salary range: $98, 461 to $137, 244.

The Child and Youth Advocate is an independent officer of the Yukon Legislative Assembly responsible for promoting the views and rights of children and youth eligible to receive Yukon government services.

The Manager of Systemic Advocacy is a contributing member of the Child and Youth Advocate's leadership team, responsible for representing the Child and Youth Advocate's mission, vision, and values in the effective implementation of the *Child and Youth Advocate Act*. They are responsible for leading the operational direction of communications, policies, and reviews, taking into account the provisions of the United Nations Convention on the Rights of the Child, and Yukon First Nations history, traditions, protocols and governance.

For more information about the Yukon Child and Youth Advocate Office, please visit https://www.ycao.ca

To apply for this position, please submit your resume and cover letter to Annette King, Child and Youth Advocate at annette.king@ycao.ca

Essential Qualifications:

Please ensure your resume clearly demonstrates how you meet the following qualifications as candidates will be screened on demonstrated experience in the following areas:

- A Bachelor's or Master's degree in the field of social policy, social work, psychology, child and youth care, education, communications, law, or other related discipline is desired. Comparable related education and comprehensive relevant experience will also be considered.
- Considerable management experience supervising, guiding and mentoring employees. Demonstrated flexibility and availability in fostering teamwork and supporting team members with unique and unpredictable needs. Experience building internal and external relationships, addressing conflicts and facilitating difficult conversations, with outcomes that promote the best interests of children and youth and are aligned with organizational values.
- Excellent interpersonal skills including the ability to communicate effectively (both orally and written) and to independently develop timely, professional and comprehensive correspondence and reports detailing findings and recommendations.
- Experience developing communications strategies and a full range of communication products, such as annual reports, news releases, speaking notes, design, social media campaigns, curriculum and promotional materials.
- Experience connecting with rural Yukon communities, with recent experience working with First Nations governments, Indigenous organizations, and Yukon government. The Manager is required to attend regular in-person meetings at managerial and leadership tables to represent the Child and Youth Advocate Office.
- Comfort and experience engaging and representing children and youth of all ages and abilities. Experience supporting families and communities in the areas of trauma, violence, addictions, health, education, and intergenerational effects of trauma.
- Considerable experience developing and managing comprehensive projects, leading collaborative processes, and managing competing priorities and rapidly reassessing workflows.
- Experience interpreting and developing policy and legislation, research and data.

Additional Requirements:

This position requires a valid Class 5 Driver's license, a signed Oath of Confidentiality, a signed Declaration of Conflict of Interest, and an acceptable criminal record check with vulnerable sector search.